



- Title:** Nursery Production Associate
- Reports To:** Production Manager
- Job Summary:** Assist with all aspects of plant production

## **Overview**

Unity's Nursery Production Associate position is an excellent opportunity for a professional to join a growing, fast-paced company. We are seeking a motivated individual who has a good knowledge of plant material, plant care techniques, and insect and disease identification. The successful candidate will be able to take direction and be willing to learn. This is a hands-on position with weekend time required as needed.

Unity Church Hill Nursery (UCHN) is a full-service garden center and production nursery offering a wide variety of high-quality plant material including trees, shrubs, perennials, native plants, and seasonal plants of all sizes. Unity is located outside of Chestertown on the Eastern Shore of Maryland.

## **Core Responsibilities**

- Assist with all aspects of plant production daily operations and sales.
- Sowing, thinning, transplanting, potting up, and moving plants.
- Daily care of plant material in and around the greenhouses, maintaining plant material in healthy and saleable condition including weeding, fertilizing, pruning, watering, and more.
- Maintain appropriate growing environments for all greenhouses including heating, cooling, and ventilation.
- Monitor field nursery and greenhouses for pest and disease management. Practice sustainable pest management when needed.
- Daily communication with Production Manager to ensure that production goals are being met and to discuss/troubleshoot issues.
- Perform other necessary duties as assigned by Unity management.

## **Preferred Qualifications and Competencies**

- Minimum of 3 years of plant production/greenhouse/horticultural experience required.
- Ability to work independently and as a member of a team. Good communication.
- Effective time-management skills, high attention to detail and strong ability to multi-task.
- Ability to follow direction.

- Ability to work in a fast-paced environment.
- Ability to stand, sit, kneel, lift up to 50 lbs., and work in all weather conditions.

**Education**

- High school diploma or relevant qualification required.

**Compensation and Benefits**

- \$14.00 to \$17.00 per hour, commensurate with experience
- Some weekend work may be required
- Benefits include paid vacation, health insurance, and IRA retirement plan